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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 4 May 1989

MIDWESTERN REGION (MCPA)

Adrian College
University of Akron
Anderson University
Augustana College
Augustana College-Sioux Falls
Bradley University
Buena Vista College
Calvin College
Capital University
Case Western Reserve University
Cedarville College
Central Missouri State University
University of Chicago
University of Chicago-Graduate School of Business
University of Cincinnati
Cleveland State University
Coe College
Concordia College
Davenport College-Grand Rapids
University of Dayton
Defiance College
DePaul University
DePauw University
Doane College
Dordt College
Eastern Michigan University
Emporia State College
Eureka College
Ferris State University
Franciscan University - Steubenville
Grace College
Grand View College
Hanover College
IIT-Illinois Institute of Technology
University of Illinois-Chicago
University of Illinois-Chemistry & Chemical Engineering
University of Illinois- Commerce & Business
University of Illinois-Engineering
Indiana University
Indiana University-Northwest
Indiana University/Purdue University-Indianapolis
Iowa State University-Agriculture
Iowa State University-Business, Science & Humanities
Iowa State University-Design
Iowa State University-Engineering
Iowa State University-Family & Consumer Science
Iowa State University-Veterinary Medicine
University of Iowa
University of Iowa-Engineering
John Carroll University
Judson College
University of Kansas-Arts
University of Kansas-Business
University of Kansas-Engineering
Kenyon College
Knox College
Lawrence University
Loras College
Mac Murray College
Manchester College
Marietta College
Marquette University
Mayville State University
Michigan State University
Michigan Tech University
University of Michigan-Ann Arbor-Business Administration
University of Michigan-Ann Arbor-Engineering
University of Michigan-Dearborn
University of Minnesota-Agriculture
University of Minnesota-Carlson School of Management
Minot State University
University of Missouri-Columbia - Engineering
University of Missouri-Rolla
University of Missouri-St. Louis
Missouri Western State College
College of Mount St. Joseph
Mundelein College
Muskingum College
North Central College
University of North Dakota
Northern Illinois University
Northern Michigan University
Northland College
Northwestern College
Northwestern University
Northwestern University-Kellogg Graduate School of Business
Northwest Missouri State University
Ohio Northern University
Ohio State University-Agriculture
Ohio State University-Arts & Science
Ohio State University-Business
Ohio State University-Engineering
Ohio University
Ohio Wesleyan University
Otterbein College
Pittsburg State University
Purdue University
Rockford College
Saginaw Valley State University
Southern Illinois University- Carbondale
Southern Illinois University- Edwardsville
Southwest Missouri State University
St. Ambrose University
College of St. Thomas
Stephens College
Taylor University
University of Toledo
Tri-State University
Washington University-School of Business
Wayne State University
Westmar College
University of Wisconsin-Eau Claire
University of Wisconsin-Green Bay
University of Wisconsin-Madison - Arts
University of Wisconsin-Madison - Business
University of Wisconsin-Madison - Engineering
University of Wisconsin-Platteville
University of Wisconsin-River Falls
College of Wooster
Wright State University
Youngstown State University

The career planning & placement offices that participate in the ***Salary Survey*** are divided into seven geographic regions. The participants listed above comprise the **Midwestern** Region.

The data are based on salary offers made to students graduating between September 1, 1988, and August 31, 1989. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (April 5, through May 1, 1989) and cumulatively (September 1, 1988, and May 1, 1989). The block tables list data for the cumulative period, and include only those categories for which offers were reported.

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/1/89 THROUGH 5/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	635	1425	$25898	$25594	$29000	$27000	$22000	2071	4345	$25838	$25398	$28350	$26100	$22800
BUSINESS ADMIN (INCL MGMT	192	386	22261	22236	27500	22345	16000	389	880	22574	22326	28000	22500	17000
DISTRIBUTION MANAGEMENT	6	19	23929	26207	*	*	*	27	60	24368	24858	28500	24500	19200
ECONOM & FINANCE (BANKING	407	731	26000	25148	31000	26000	19500	715	1383	25485	24654	30000	26000	19008
HOTEL/RESTAURANT MGMT.	12	44	20002	19813	*	*	*	29	113	19333	19809	22000	19000	17000
HUMAN RSRCS (incl LABOR R	20	45	22340	22110	27600	23250	17500	43	92	22597	22199	27600	22500	18000
MANAGEMENT INFO SYSTEMS	59	118	25727	26142	29500	26400	20000	203	400	26285	26949	29500	26400	23000
MARKETING/MARK MGMT (RESR	214	420	22934	22581	28000	23000	17100	504	1027	22927	22485	27600	23000	18000
REAL ESTATE	5	9	28020	24456	*	*	*	5	16	28020	23489	*	*	*
COMMUNICATIONS														
ADVERTISING	16	29	18631	19390	*	*	*	24	46	19279	19166	24000	19100	15000
COMMUNICATIONS	62	122	20497	20978	27000	20500	14000	105	207	20570	20638	27996	20000	14000
JOURNALISM	25	34	17710	18998	22000	17280	13780	45	71	18249	18765	24500	17280	13780
TELECOMMUN/BROADCASTING	3	5	17333	17800	*	*	*	17	21	17740	17956	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	29	117	17370	20066	23200	16790	12300	61	225	17240	19102	21000	18000	12000
PRE-ELEMENTARY EDUCATION	4	4	19050	19050	*	*	*	8	9	16070	16481	*	*	*
PHYSICAL EDUCATION	2	12	17900	19857	*	*	*	5	22	17660	19471	*	*	*
SPECIAL EDUCATION	7	33	23294	19798	*	*	*	11	58	22032	19797	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	1	3	12000	13915	*	*	*	12	19	17198	17838	*	*	*
TEXTILES & CLOTHING	+	+	+	+				32	36	18798	18860	21000	19000	15000
MERCHANDISING MANAGEMENT	8	18	18625	19133	*	*	*	13	33	19385	19606	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	10	19	21859	21739	*	*	*	13	33	21299	21036	*	*	*
LETTERS (incl English, Li	21	50	19767	20473	27500	18000	15000	53	100	19875	19922	27000	18600	15000
VISUAL & PERFORMING ARTS	10	12	19956	19380	*	*	*	22	33	18250	17226	24960	17000	12500
HUMANITIES - OTHER	17	30	25514	24112	*	*	*	40	69	24143	23013	33000	21550	18000
SOCIAL SCIENCES														
CRIMINAL JUSTICE	14	15	22621	22280	*	*	*	29	38	22434	21291	30500	21000	15700
HISTORY	10	17	22488	21363	*	*	*	18	37	21389	21092	*	*	*
POLITICAL SCIENCE/GOVT	37	61	22757	22510	28700	23000	14700	55	97	22710	21941	28700	23000	15118
PSYCHOLOGY	43	66	19045	18687	32000	16473	12000	74	132	18515	18518	27500	17040	12000
SOCIOLOGY	7	15	21971	18942	*	*	*	15	40	21741	19961	*	*	*
SOCIAL SCIENCES-OTHER	11	36	22382	21797	*	*	*	30	70	20691	20380	26000	20408	14800
ENGINEERING														
AEROSPACE & AERONAUTICAL	32	76	29066	29523	31200	29380	27700	118	231	29362	29370	31500	29380	27040
AGRICULTURAL	1	2	25620	25210	*	*	*	8	16	27489	24840	*	*	*
ARCHITECTURAL	+	5	+	25988				+	19	+	25327			
BIOENGINEERING & BIOMEDIC	5	6	27193	27494	*	*	*	13	16	28354	27931	*	*	*
CHEMICAL	192	540	32919	32913	34800	33000	30900	452	1325	32996	32913	34800	33000	30900
CIVIL	129	243	25440	26529	30000	24440	22880	318	656	25670	26340	30000	25000	22880
COMPUTER	34	89	30669	29974	33800	30852	28100	104	216	30230	29946	33000	30612	27000
ELECTRICAL/ELECTRONIC	293	738	30632	30710	33000	30950	27000	890	1972	30588	30471	33000	30900	27718

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 4/1/89 THROUGH 5/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
ENGINEERING (continued)														
INDUSTRIAL	93	180	$29966	$29889	$31830	$30300	$276[illegible]	253	447	$29878	$29674	$32200	$30000	$27500
MECHANICAL	303	665	30638	30626	33000	30900	27500	921	1937	30488	30468	33000	30720	27560
METALLURGICAL	58	114	30933	31080	32400	30980	29500	95	167	30547	30599	32400	30700	28800
MINING (INCL GEOLOGICAL)	6	9	27400	28156	*	*	*	10	18	26035	26435	*	*	*
NUCLEAR	6	14	29991	30961	*	*	*	11	30	30444	31066	*	*	*
PETROLEUM	2	34	30186	34268	*	*	*	5	102	35594	33026	*	*	*
TEXTILE	+	+	+	+				+	3	+	27333			
ENGINEERING TECHNOLOGY	67	116	27990	28546	31500	28500	25000	144	313	28491	28384	32592	28266	23920
INDUSTRIAL TECHNOLOGY	3	24	29100	27716	*	*	*	4	65	25575	26614	*	*	*
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	2	8	21600	23525	*	*	*	12	35	22575	22590	*	*	*
ANIMAL SCIENCES	+	1	+	24000				5	13	18520	19008	*	*	*
PLANT SCIENCES	+	+	+	+				4	6	19250	18547	*	*	*
NATURAL RESOURCES	4	4	22625	22625	*	*	*	5	6	22300	22383	*	*	*
OTHER AGRICULTURAL SCIENC	2	17	22500	21587	*	*	*	7	44	20157	21048	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	124	362	27975	28682	32143	28320	23000	334	824	27889	28297	32143	28090	23000
COMPUTER PROGRAMMING	7	58	24229	30065	*	*	*	21	87	25285	28738	30400	26400	19760
INFORMATION SCIENCES & SY	13	86	27355	27313	*	*	*	79	221	26674	26590	30400	27000	23000
SYSTEMS ANALYSIS	4	8	28273	28949	*	*	*	9	16	28843	28762	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	2	5	23229	20700	*	*	*	41	50	23867	23606	28000	24000	19500
HEALTH SCIENCES	+	3	+	29000				1	27	30000	20272	*	*	*
NURSING	8	11	27875	27212	*	*	*	64	103	24986	23617	32000	23700	20000
PHARMACY	9	9	30241	30241	*	*	*	14	75	29312	35388	*	*	*
SCIENCES														
ACTUARIAL	19	19	30579	30579	*	*	*	24	27	30783	30382	33000	30500	29000
ARCHITECTURAL & ENVIRONME	1	5	14400	23480	*	*	*	1	19	14400	24143	*	*	*
BIOLOGICAL	10	19	21954	22486	*	*	*	23	36	20017	20654	24500	20000	14067
CHEMISTRY	11	24	22809	24709	*	*	*	31	88	24589	27989	29000	26400	16000
GEOLOGY & GEOLOGICAL SCI	2	11	15447	23918	*	*	*	3	16	19298	23641	*	*	*
MATHEMATICS	33	73	28885	27984	34000	30000	21600	58	151	27810	26755	34000	29000	19800
PHYSICS	4	8	27370	24975	*	*	*	7	16	25397	25784	*	*	*
OTHER PHYSICAL & EARTH SC	1	3	24425	22742	*	*	*	1	14	24425	22674	*	*	*
TOTALS	3367	7484						8758	19119					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 4/1/89 THROUGH 5/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	501	1183	$26507	$26046	$29000	$27000	$24000	1719	3671	$26163	$25728	$28400	$26500	$23500
ACCOUNTING (PRIVATE)	162	286	23214	23274	27240	24500	18000	418	787	23910	23707	27500	24530	19400
COMMERCIAL BANKING (CNSMR	19	78	23292	21032	*	*	*	40	142	22631	21381	26000	22500	18000
COMMERCIAL BANKING (LENDG	29	53	22321	23094	27000	25000	17000	54	118	22622	22624	27000	23250	18000
INVESTMT BANKING (CORP FN	11	31	32227	28198	*	*	*	15	48	30513	27336	*	*	*
INVESTMT BANKNG (M & A)	14	21	30464	29538	*	*	*	16	26	30000	29250	*	*	*
INVESTMT BANKG (REAL EST)	4	7	33750	30257	*	*	*	4	12	33750	25025	*	*	*
INVESTMT BANKG (SALES & T	8	10	22763	21970	*	*	*	12	19	24133	22669	*	*	*
FINANCIAL/TREASURY ANALYS	127	212	26421	25918	31000	26500	20700	231	422	26529	25548	31000	26500	22500
PORTFOLIO MGMT/BROKERAGE	11	35	24536	22509	*	*	*	17	54	24741	22880	*	*	*
UNDERWRITING	24	41	20135	20991	23530	20080	17000	36	75	20790	20936	24500	20523	17000
MARKETING														
ADVERTISING	9	17	22289	21700	*	*	*	12	33	20675	19786	*	*	*
BRAND/PRODUCT MANAGEMENT	22	75	23069	22754	31000	21400	18000	70	181	24332	23567	33000	24000	18000
BUYER/MERCHANDISING	45	91	23733	23160	27500	24200	18000	161	272	22413	22466	26000	22000	18500
MARKET RESEARCH	22	44	23682	24031	30000	24600	16500	40	86	24157	23811	30000	24190	16500
SALES	231	474	22758	22599	29000	23300	15000	531	1121	23169	22957	30000	23500	17000
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	8	10	21563	20700	*	*	*	16	24	21369	22390	*	*	*
MEDIA PLANNING	+	+	+	+				3	13	16425	20504	*	*	*
ON-AIR REPORTING	2	2	13500	13500	*	*	*	4	4	15750	15750	*	*	*
PRODUCTION	1	9	28500	27493	*	*	*	12	26	19222	22662	*	*	*
PUBLIC RELATIONS	12	21	20667	21114	*	*	*	30	62	20242	19970	30000	17750	12500
WRITING / EDITING	29	40	17764	18582	25200	15000	13780	41	64	17436	17855	24000	15300	13520
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	3	7	21060	20383	*	*	*	9	24	19832	19099	*	*	*
FINANC,TAXA, MONETARY POL	5	10	21702	23851	*	*	*	7	37	22625	21868	*	*	*
ECONOMIC PROGRAMS	2	6	23200	21100	*	*	*	4	13	21850	19990	*	*	*
LAW ENFORCEMENT	7	11	21700	20375	*	*	*	22	36	21976	20864	30000	20000	17000
MILITARY	5	15	20888	21074	*	*	*	36	76	20401	21344	25000	19892	16067
NATIONAL SECURITY	+	1	+	19493				5	10	22747	23430	*	*	*
URBAN / REGIONAL PLANNING	3	4	21736	19942	*	*	*	3	14	21736	23020	*	*	*
SOCIAL SERVICES														
ADMINISTRATION	28	36	17894	19260	22620	18000	13440	43	92	19881	21871	26900	18276	14000
COUNSELING	9	19	17167	17191	*	*	*	18	38	16921	17189	*	*	*
FUNDRAISING / DEVELOPMENT	1	2	26400	21450	*	*	*	2	3	24950	22133	*	*	*
SOCIAL WORK	7	13	13957	14795	*	*	*	15	30	17041	16698	*	*	*
ENGINEERING														
BIOENGINEERING	3	9	25705	30010	*	*	*	7	45	27592	30944	*	*	*
DESIGN / CONSTRUCT	217	479	27726	28566	32400	28000	22932	621	1317	28209	28582	32496	28992	22932
ENVIRONMENTAL/SANITATION	13	46	26196	28644	*	*	*	35	139	26206	28460	30160	26000	21000
MANUFACTURING/INDUSTRIAL	386	648	30751	30706	33000	31000	28200	1168	1959	30673	30623	33000	30900	28080
SYSTEMS / PROGRAMMING	56	130	31094	30549	33000	31500	28860	118	267	30579	30169	33000	30950	28000
POWER SYSTEMS	43	99	30176	30204	32400	30750	27360	94	237	30019	30193	32400	30496	27560
SOFTWARE DESIGN & DEVELOP	31	145	29286	30161	31980	30000	26000	81	309	29348	29951	32500	30000	25353

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/1/89 THROUGH 5/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
HARDWARE DESIGN & DEVELOP	17	82	$30575	$30356	*	*	*	60	201	$30647	$30481	$33000	$30940	$27718
RESEARCH & DEVELOPMENT	122	279	30957	31408	$34000	$31500	$26540	238	606	31030	31105	34000	31500	26540
TESTING	34	87	27826	28775	32000	29750	22000	88	220	28284	28812	32000	29620	22880
PROCESS ENGINEERING	175	532	31917	32182	34500	32280	29000	353	1271	32245	32125	34700	32500	29400
OTHER ENGINEERING	50	231	30542	31155	33000	31020	28100	272	654	30666	30628	34060	31140	26400
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	103	281	27113	27961	31830	27500	22000	294	679	27345	27441	31830	27948	22500
INFORMATION SYSTEMS	56	108	27272	26910	31982	27000	24000	196	319	26824	26922	30492	26550	24000
SYSTEMS ANALYSIS & DESIGN	69	178	28480	28633	32456	28800	24000	154	371	28458	28203	32400	28090	24128
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	31	42	31252	30314	33000	30600	29100	42	66	29960	29068	33000	30100	25000
AGRICULTURE/NAT'L RESOURC	5	14	21400	21108	*	*	*	22	63	22531	21280	29004	24000	16500
ARCHITECTURE	1	3	14400	26467	*	*	*	3	24	14500	23466	*	*	*
CONSULTING	228	335	27465	27902	32500	27000	25000	413	690	27526	27897	32000	27000	24000
HUMAN RESRCS /INDUS RELS	17	41	19017	21244	*	*	*	54	113	22005	22050	28000	22200	15000
MANAGEMENT TRAINEE	259	586	22413	22480	30000	21000	16200	528	1208	22105	21980	28800	21000	16800
MATH/STATISTICIANS	4	17	29118	28095	*	*	*	4	31	29118	25409	*	*	*
NURSES / PERSONAL CARE	10	15	27697	27486	*	*	*	65	104	25070	23807	32000	23900	20000
OTHER HEALTH RELATED (EX	20	28	24426	23243	29700	23229	18000	73	178	23681	27182	29700	24000	17500
PARALEGAL	1	3	25000	22667	*	*	*	4	6	21855	21737	*	*	*
PERFORMING ARTS (ENTERTAI	+	+	+	+				1	3	15000	15000	*	*	*
RESEARCHERS NON-TECHNICAL	2	9	20250	22621	*	*	*	6	18	20210	23463	*	*	*
RESEARCHERS - TECHNICAL	6	8	20566	19924	*	*	*	16	19	20284	19975	*	*	*
TEACHING	47	185	18759	20178	24000	19500	12300	102	369	17992	19299	23200	18050	12000
TOTALS	3367	7484						8758	19119					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MCPA REGIONAL Report No. 4 MAY 1989
(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 4/1/89 THROUGH 5/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	20	77	$28642	$28473	$33000	$29000	$25500	54	274	$28743	$28659	$33000	$29000	$24500
MBA--NON-TECH	132	245	34752	33931	42000	34000	28000	228	426	34995	33831	44000	34000	27000
MBA--TECH	44	68	36755	37019	43000	35768	31000	84	124	38581	38337	55000	35200	29000
MS-BUSINESS	3	7	27458	28225	*	*	*	7	25	30954	29547	*	*	*
DISTRIBUTION MANAGEMENT	+	+	+	+				+	1	+	30900			
ECONOMICS & FINANCE (BANK	3	10	34633	31865	*	*	*	25	58	37084	35130	45000	39000	26400
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	5	8	32360	31738	*	*	*	5	13	32360	30415	*	*	*
MANAGEMENT INFORMATION SY	4	7	24375	27014	*	*	*	8	24	30288	29753	*	*	*
MARKETING/MKTNG MGT (RESE	2	6	31000	29250	*	*	*	6	21	33383	30990	*	*	*
MERCHANDISING MANAGEMENT	+	+	+	+				+	1	+	21000			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	1	+	18000				+	3	+	26000			
JOURNALISM	+	1	+	22400				+	1	+	22400			
EDUCATION														
EDUCATION ADMINISTRATION	1	2	28000	33500	*	*	*	3	7	20333	23614	*	*	*
ELEMENTARY EDUCATION	2	4	22788	22844	*	*	*	5	12	21115	22983	*	*	*
PHYSICAL EDUCATION	+	1	+	12000				+	1	+	12000			
READING EDUCATION	+	+	+	+				+	+	+	+			
SPECIAL EDUCATION	2	3	19500	19667	*	*	*	7	9	21769	21609	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				1	1	23107	23107	*	*	*
LETTERS	+	+	+	+				2	2	23250	23250	*	*	*
VISUAL & PERFORMING ARTS	+	3	+	15000				1	4	23000	17000	*	*	*
HUMANITIES - OTHER	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				2	2	19863	19863	*	*	*
POLITICAL SCIENCE / GOVT	+	3	+	28102				1	5	20000	28541	*	*	*
PSYCHOLOGY	1	6	27000	29400	*	*	*	3	11	22833	26309	*	*	*
SOCIOLOGY	1	1	18358	18358	*	*	*	1	3	18358	24119	*	*	*
SOCIAL SCIENCES - OTHER	2	2	24402	24402	*	*	*	4	8	19731	23705	*	*	*

continued

MCPA REGIONAL Report No. 4 MAY 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/1/89 THROUGH 5/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	2	5	$32752	$34841	*	*	*	7	20	$33038	$33969	*	*	*
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	1	1	38000	38000	*	*	*	3	5	34333	34506	*	*	*
CHEMICAL	9	50	35287	35784	*	*	*	18	104	35261	35970	*	*	*
CIVIL	3	22	29773	32157	*	*	*	42	80	29056	30444	$32000	$29160	$24960
COMPUTER	9	26	37344	38607	*	*	*	26	57	36544	36976	39492	36440	33800
ELECTRICAL/ELECTRONIC	48	156	36576	36531	$39500	$36400	$33280	110	316	35984	36056	39500	36000	32500
INDUSTRIAL	7	15	32859	33870	*	*	*	25	45	35319	34763	42000	34800	31200
MECHANICAL	25	91	34492	35347	37300	34500	32000	82	217	34690	35199	38000	34640	31655
METALLURGICAL	8	24	35175	35035	*	*	*	14	44	34780	34695	*	*	*
MINING & MINERAL	+	+	+	+				4	6	30385	31257	*	*	*
NUCLEAR	2	2	33500	33500	*	*	*	3	3	34733	34733	*	*	*
PETROLEUM	+	5	+	35920				+	23	+	38475			
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	5	5	25920	25920	*	*	*	7	9	25045	26590	*	*	*
HEALTH SCIENCES	3	4	21333	21250	*	*	*	8	11	20358	21624	*	*	*
NURSING	+	+	+	+				1	1	25000	25000	*	*	*
SCIENCES														
AGRICULTURAL & NATL RESOU	+	+	+	+				+	2	+	22400			
ARCHITECTURAL & ENVIRONME	1	1	24000	24000	*	*	*	1	1	24000	24000	*	*	*
BIOLOGICAL	+	+	+	+				2	3	20500	22905	*	*	*
CHEMISTRY	3	6	31367	31637	*	*	*	8	24	31113	32654	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	19	42	35789	36398	*	*	*	50	115	35915	35813	39540	37830	28000
SCIENCES														
GEOLOGY & RELATED GEOLOGI	+	12	+	33347				5	38	18400	31181	*	*	*
MATHEMATICS (INCL ACTUARI	2	5	31272	33969	*	*	*	6	18	30209	30782	*	*	*
PHYSICS	+	3	+	29408				#	5	+	29848			
POLYMER	2	2	41750	41750	*	*	*	2	6	41750	34137	*	*	*
TOTALS	371	932						871	2189					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 4/1/89 THROUGH 5/5/89

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS							
MBA--NON-TECH	57	134	$43137	$41408	$54000	$45000	$27600
MBA--TECH	27	45	44608	43662	55000	44200	36000
OVER 2 TO 4 YEARS							
MBA--NON-TECH	66	179	43943	43557	55000	42700	32000
MBA--TECH	44	78	43196	44088	51000	45000	32000
OVER 4 YEARS							
MBA--NON-TECH	46	129	41567	42788	52520	40400	31400
MBA--TECH	23	50	49935	45416	55000	49000	42000
TOTALS	263	615					

CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
179	315	$45454	$42556	$56000	$47000	$28000
71	98	48156	45674	65000	47000	34000
183	349	45511	44012	57000	45000	32000
128	171	47824	47402	60000	48000	35000
155	303	44992	44390	55000	45000	32000
88	130	51449	48771	65000	51000	38000
804	1366					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/1/89 THROUGH 5/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	3	3	$50333	$50333	*	*	*	3	3	$50333	$50333	*	*	*
COMPUTER & INFOR SCIENCES	+	1	+	46000				2	5	45000	50100	*	*	*
EDUCATION														
EDUCATION ADMINISTRATION	2	3	37000	39500	*	*	*	4	9	34250	36844	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ECONOMICS	+	+	+	+				+	+	+	+			
ENGLISH	+	1	+	26000				1	2	20000	23000	*	*	*
FOREIGN LANGUAGES	+	1	+	26000				+	1	+	26000			
PSYCHOLOGY	+	+	+	+				3	4	36000	32500	*	*	*
SOCIOLOGY	+	+	+	+				+	+	+	+			
ENGINEERING														
AEROSPACE	+	1	+	52000				+	8	+	50873			
CHEMICAL	8	55	46003	48322	*	*	*	19	96	44798	47663	*	*	*
CIVIL	+	3	+	42700				+	5	+	38100			
COMPUTER	+	+	+	+				1	2	57000	52500	*	*	*
ELECTRICAL/ELECTRONIC	2	7	45335	52238	*	*	*	11	22	47656	47237	*	*	*
MECHANICAL	1	2	46200	49850	*	*	*	4	5	44200	46060	*	*	*
METALLURGICAL	+	13	+	50494				2	16	46010	49853	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	1	1	30000	30000	*	*	*	1	2	30000	36700	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	36	83	44213	43747	$46200	$44010	$42600	44	109	44064	43618	$46200	$44000	$41640
GEOLOGICAL SCIENCES	+	2	+	37250				+	6	+	34729			
MATHEMATICS	+	+	+	+				+	+	+	+			
PHYSICS	1	9	40000	42910	*	*	*	3	16	42333	42712	*	*	*
POLYMER	5	6	44600	44867	*	*	*	5	8	44600	44375	*	*	*
TOTALS	59	191						103	319					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ACCOUNTING	26191 1693 41000/23500	24917 6		21709 23 27000/15648	27500 2	24653 8	19000 1	25748 10	24417 6
BUSINESS ADMIN (INCL MGMT	25115 26 30000/24000	16000 1		21382 11	27500 1	18456 9	21583 7	25609 17	21687 12
DISTRIBUTION MANAGEMENT						28500 1			
ECONOM & FINANCE (BANKING	27108 85 32000/25000	15000 1		23773 127 40000/18500	31504 36 48000/25000	24667 3	25230 10	27627 106 39500/24500	23776 51 45000/15000
HUMAN RSRCS (incl LABOR R	27000 2			15000 1				26120 5	
MANAGEMENT INFO SYSTEMS	26492 20 39600/25000			23000 2	20000 1	27120 4	25808 12	25083 12	26283 6
MARKETING/MARK MGMT (RESR	24200 10	20500 2	17000 1	20019 10	20100 1	24187 9	18250 4	25180 10	19075 16
REAL ESTATE	26000 1								
ADVERTISING		18000 2	21794 2			15500 4	16500 1		
COMMUNICATIONS		21000 8		12620 2	25000 3	16375 8		20875 4	22000 1
JOURNALISM		21000 2		14000 1		16944 11	17000 1	22000 1	
TELECOMMUN/BROADCASTING						14856 9			
ELEMENTARY EDUCATION							20000 1		
HUMAN ECOLOGY (HOME ECONO								14000 1	
MERCHANDISING MANAGEMENT				16000 1					
FOREIGN LANGUAGES								28050 5	
LETTERS (incl English, Li				17500 2	31500 1	18500 7		26000 2	
VISUAL & PERFORMING ARTS		12000 1	13520 1			14460 2			22498 2
HUMANITIES - OTHER	23000 1			22600 3	33000 2	26000 1	18000 1		
CRIMINAL JUSTICE					16800 1	30500 1		22500 1	35000 1
HISTORY			12500 1	26500 2	32500 1			27500 2	
POLITICAL SCIENCE/GOVT		23000 1		26000 1	29833 3	22000 1	20000 1	27817 6	26567 3
PSYCHOLOGY				14000 2	33500 2	13000 1	32000 1		

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
SOCIOLOGY				21650 2					
SOCIAL SCIENCES-OTHER							20016 1	26000 1	
AEROSPACE & AERONAUTICAL								32000 2	
BIOENGINEERING & BIOMEDIC	27000 2							29000 2	
CHEMICAL			35400 1					31504 18	
CIVIL			22587 6			30120 1		25827 60 32000/22500	
COMPUTER	26500 2					31315 4	27840 6	28250 4	
ELECTRICAL/ELECTRONIC	27698 5				29333 3	30712 20 34000/29000	30738 8	29352 61 34000/26500	
INDUSTRIAL	29000 1			30000 1		30000 1	27500 1	29750 44 34500/25000	
MECHANICAL	27000 3		25040 5			31738 4	30000 2	29379 50 33600/27000	33400 1
METALLURGICAL	27000 1							30000 2	
MINING (INCL GEOLOGICAL)								21390 5	
ENGINEERING TECHNOLOGY	26000 1						29583 3	36000 2	25000 1
AGRIBUSINESS				18500 1					
COMPUTER SCIENCE	26929 7			20500 2	25000 1	27983 14	27218 36 50000/22500	28671 14	27225 4
COMPUTER PROGRAMMING	26400 1						18833 3	24300 4	
INFORMATION SCIENCES & SY	27055 11			23000 1			22218 5	26167 3	23000 1
SYSTEMS ANALYSIS							30000 1	28596 2	
ALLIED HEALTH				27000 1					
ACTUARIAL	33000 1							31013 8	28000 1
ARCHITECTURAL & ENVIRONME			14400 1						
CHEMISTRY	26000 1								
MATHEMATICS	26450 2			21840 1	30000 2	29500 2	26400 2	31373 15	

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
PHYSICS	23500 1							26000 1	

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
ACCOUNTING	20400 2	22189 9	22142 17		20792 13	28700 1	26100 1		20667 3
BUSINESS ADMIN (INCL MGMT	19493 1	18312 14	21261 24 27000/18000	25000 1	19423 64 28000/16200	20000 1		26500 2	25000 1
DISTRIBUTION MANAGEMENT					25075 4				
ECONOM & FINANCE (BANKING	14400 1	20300 4	23926 36 35000/20000		22489 40 40000/17500	15120 1		25500 2	27167 6
HOTEL/RESTAURANT MGMT	18893 3	19357 23 23000/17000			21176 1				
HUMAN RSRCS (incl LABOR R		21867 3	22375 4		20809 11			22500 1	
MANAGEMENT INFO SYSTEMS			24949 33 27000/24000		26795 11				
MARKETING/MARK MGMT (RESR	19000 2	32400 4	20825 30 30000/17000		22468 138 40000/18200	21583 3		21180 5	
REAL ESTATE									28525 4
ADVERTISING		24000 1			19180 5			14500 2	
COMMUNICATIONS	14500 2	18508 5	21580 5	25500 1	20115 21 30000/16000		34000 1	15000 2	
JOURNALISM			28000 1		19656 5		20000 1	16243 13	
TELECOMMUN/BROADCASTING			18500 1		23433 3				
ELEMENTARY EDUCATION					20000 1				
TEXTILES & CLOTHING					18705 21 22000/17000				
MERCHANDISING MANAGEMENT					19818 11				
FOREIGN LANGUAGES	16500 1				16500 1				
LETTERS (incl English, Li		20000 1	22533 3		18615 8	27500 2		15253 8	
VISUAL & PERFORMING ARTS					10000 1				
HUMANITIES - OTHER		20316 2	23500 2	27000 1	20350 10	14600 1			
CRIMINAL JUSTICE		21700 1	18500 1	19710 2	16528 3		18500 1		
HISTORY				21500 1	18500 1		12000 1	19000 2	
POLITICAL SCIENCE/GOVT			24000 4		20682 11				

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
PSYCHOLOGY	20000 1	14300 2	17500 2		18658 12				
SOCIOLOGY			24000 1						
SOCIAL SCIENCES-OTHER					19565 6				
CHEMICAL					28000 1				
COMPUTER					22000 1				
ELECTRICAL/ELECTRONIC			29500 1						
INDUSTRIAL			26196 1						
MECHANICAL			27500 2						
ENGINEERING TECHNOLOGY			23065 3						
OTHER AGRICULTURAL SCIENC	13000 1	18500 1							
COMPUTER SCIENCE	16000 2		25019 16	30000 1	23808 8			25167 3	
COMPUTER PROGRAMMING					19760 1				
INFORMATION SCIENCES & SY			27065 10		28000 4			24128 1	
ACTUARIAL			31075 12						
CHEMISTRY			23500 1						
MATHEMATICS			27234 13		16000 1			18500 1	

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN		TRANSPORTATION		UTILITIES		OTHER SERVICE		EDUCATION		FEDERAL GOVERN		LOCAL/STATE GO		HOSPITALS		HEALTH SRVCS (	
ACCOUNTING	27500	1	21687	3	25751	9	23338	8	23000	1	20264	14	22648	12	20000	1	23000	2
BUSINESS ADMIN (INCL MGMT	11960	1	20917	7	23060	10	24090	10	17930	3	21683	6	21463	9	22000	1	24167	3
DISTRIBUTION MANAGEMENT			21456	5			22992	1			19800	1	19776	1				
ECONOM & FINANCE (BANKING			22928	9	23043	7	20857	7	23600	2	19336	14	21724	2	22000	1	26357	7
HOTEL/RESTAURANT MGMT							18600	1							19000	1		
HUMAN RSRCS (incl LABOR R			25500	1			18000	1					21104	2				
MANAGEMENT INFO SYSTEMS			22200	5	27965	6	23600	2			22400	2					22000	1
MARKETING/MARK MGMT (RESR	20293	3	23614	7	25238	8	20127	15			19872	1	17550	2			21600	6
ADVERTISING							17000	1										
COMMUNICATIONS					19000	1	17864	3	18200	2	21500	2						
JOURNALISM					30000	1			14400	1	19500	1	12600	1			24500	1
TELECOMMUN/BROADCASTING									14638	2								
ELEMENTARY EDUCATION									17289 26880/12000	57								
PRE-ELEMENTARY EDUCATION									16309	7								
PHYSICAL EDUCATION							15000	1	17767	3								
SPECIAL EDUCATION									22032	11								
HUMAN ECOLOGY (HOME ECONO			12000	1					21400	3			15000	1	15000	1		
FOREIGN LANGUAGES									18276	1	17433	3	14560	1				
LETTERS (incl English, Li			23000	1					17575	4			19021	5	20250	2		
VISUAL & PERFORMING ARTS							19980	2	15500	3	17000	1	15000	1				
HUMANITIES - OTHER									18117	2			23570	4				
CRIMINAL JUSTICE									19246	2	15700	1	26650	6	19500	1		
HISTORY							25000	1	18710	2	17725	3						

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
POLITICAL SCIENCE/GOVT	22500 1	22875 4	25000 1		18600 1	18845 8	20600 4		
PSYCHOLOGY		18000 1	15600 1	16000 1	14757 7	16656 1	19045 4	20844 8	18000 1
SOCIOLOGY				18500 1			35000 1	22250 4	20000 1
SOCIAL SCIENCES-OTHER		14000 1			17950 4	21517 6	18410 3		
AEROSPACE & AERONAUTICAL						26507 6			
AGRICULTURAL						29199 1			
BIOENGINEERING & BIOMEDIC						20463 1			
CHEMICAL	33538 4		34800 1	32700 1		25863 3			32010 2
CIVIL	30000 1	23631 40 32000/22880	29200 3	29865 7		24769 9	25131 127 34788/22932		
COMPUTER	32333 3		30500 2			24342 2		24000 1	
ELECTRICAL/ELECTRONIC	30716 9		30875 53 35400/29700	30833 6		24459 41 33600/19654	31500 1	30000 1	
INDUSTRIAL	30275 4	28250 2	29200 2			28175 6		24820 2	
MECHANICAL	30000 4	29216 5	30318 27 36500/27091	30040 5	30000 1	23580 15	24788 4		29000 1
METALLURGICAL	30000 1	22800 1				23820 1			
NUCLEAR			31128 3			25343 1			
PETROLEUM							25752 1		
ENGINEERING TECHNOLOGY			16500 1			25000 1			
ANIMAL SCIENCES						15200 1			
NATURAL RESOURCES			30000 2				17167 3		
COMPUTER SCIENCE	27270 4	25534 5	26662 12	26216 5	25667 3	19699 4	22681 5	22833 3	16500 1
COMPUTER PROGRAMMING			25500 1		19800 1			28250 2	22500 1
INFORMATION SCIENCES & SY	21000 1		25000 1	24500 1		19872 1	19872 1		27500 1
SYSTEMS ANALYSIS			26496 1						

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ALLIED HEALTH				21500 2				24148 32 30000/19590	22636 6
HEALTH SCIENCES								30000 1	
NURSING								24837 59 40000/20000	25067 3
PHARMACY								34585 2	20500 2
BIOLOGICAL	15420 1				14039 3	16357 2	18804 2	24000 3	20767 3
CHEMISTRY	19250 2				14467 3			21000 2	
GEOLOGY & GEOLOGICAL SCI					11400 1	19493 1			
MATHEMATICS		23500 1			21423 4	19800 1		21600 1	
PHYSICS	28800 1							16000 1	

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th. 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	24250 4		20185 1	34000 1	23261 7	24524 15	25041 20 38000/21671	22880 5	25825 28 28000/23500
BUSINESS ADMIN (INCL MGMT	18500 1		31500 1	10200 1	21520 4	22740 5	26807 20 35000/21600	23900 6	25495 15
DISTRIBUTION MANAGEMENT						20150 2	25645 4		
ECONOM & FINANCE (BANKING	24333 3				23415 11	18250 2	26342 10	28250 4	27053 29 29000/25200
HUMAN RSRCS (incl LABOR R			12000 1		23664 1		24180 1	22000 1	
MANAGEMENT INFO SYSTEMS					24807 8	26496 11	28000 1		29031 9
MARKETING/MARK MGMT (RESR	19900 2				21773 4	22900 3	24515 32 31000/22000	28011 9	26088 26 35000/23500
ADVERTISING							25200 1		
COMMUNICATIONS	19500 2	12500 1	14875 4	15000 1			24690 2	22500 2	26256 9
JOURNALISM				19200 1				21000 1	
TELECOMMUN/BROADCASTING									28800 1
ELEMENTARY EDUCATION	13088 2								
PRE-ELEMENTARY EDUCATION	14400 1								
PHYSICAL EDUCATION			20000 1						
HUMAN ECOLOGY (HOME ECONO			13000 1						
FOREIGN LANGUAGES			18500 1						
LETTERS (incl English, Li			15000 1	19800 1			22562 2		28000 1
VISUAL & PERFORMING ARTS	22000 1				13000 1			28500 2	
HUMANITIES - OTHER	18000 1						34733 6		
CRIMINAL JUSTICE	20500 1			12000 1			22500 2		29000 3
HISTORY							26400 1		
POLITICAL SCIENCE/GOVT			17250 2				24200 1		
PSYCHOLOGY	16000 2		14891 11			17000 2	28590 2	12000 1	

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
SOCIOLOGY			17273 3	19500 1					25000 1
SOCIAL SCIENCES-OTHER			13900 2			17000 1	24450 2	30000 1	
AEROSPACE & AERONAUTICAL					29462 106 34060/28080		29700 1	27000 1	
AGRICULTURAL					29900 1	25000 1	28732 3	21600 1	
BIOENGINEERING & BIOMEDIC					30160 1				32500 1
CHEMICAL					29844 3	31980 1	31509 8	31540 5	33253 234 46800/31956
CIVIL					28258 2		27400 3	26727 36 33540/24000	30150 5
COMPUTER				25246 2	30431 19		31533 3		32690 6
ELECTRICAL/ELECTRONIC					30430 171 35500/28750	28120 5	30922 115 36000/28596	31143 7	32833 30 37500/31920
INDUSTRIAL					29927 33 34300/28080		30052 41 36000/28000	29733 3	30074 11
MECHANICAL					29622 114 33510/27500	29186 7	30865 274 40000/29000	29697 16	32129 67 42000/29700
METALLURGICAL					31890 10		31052 21 34000/30000	31200 2	32310 6
MINING (INCL GEOLOGICAL)						30000 1			
NUCLEAR							30000 1		32160 1
ENGINEERING TECHNOLOGY					28118 22 33000/26000		29534 49 52000/25000	23599 5	29211 9
INDUSTRIAL TECHNOLOGY							29250 2		
AGRIBUSINESS						21438 8			
ANIMAL SCIENCES						18000 1			
PLANT SCIENCES						19250 4			
OTHER AGRICULTURAL SCIENC						27050 2			
COMPUTER SCIENCE					28348 46 33852/26780	27800 3	28478 8	24996 1	30063 8
INFORMATION SCIENCES & SY					24000 1		26700 2	29300 2	28956 11
NURSING							35000 1		23500 1

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
PHARMACY									30020 10
ACTUARIAL	27800 1			29000 1					
BIOLOGICAL		10400 1							25424 5
CHEMISTRY					27600 1				26113 16
MATHEMATICS					31070 4		30000 1		29700 3

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING	27843 15	24637 27 28500/22600	24679 19		23404 9	21000 1	24000 2	24500 5	25988 53 28500/23500
BUSINESS ADMIN (INCL MGMT	25200 12	23964 9	25177 19	25388 5	23260 10		23900 7	24750 2	24581 16
DISTRIBUTION MANAGEMENT	28200 1	26400 1	27433 3		24500 1			27000 1	
ECONOM & FINANCE (BANKING	27979 18	26476 28 29500/25000	27927 11		24074 10			27520 5	25408 12
HUMAN RSRCS (incl LABOR R	24000 2	13920 1	27550 2		30800 1			28000 1	22200 1
MANAGEMENT INFO SYSTEMS	30098 11	26744 9	28118 9	30375 4	21500 2		25000 3	26419 11	28900 2
MARKETING/MARK MGMT (RESR	26425 8	22634 28 27600/19800	25042 25 40000/19000	22703 15	21580 10		24000 1	22613 10	24500 4
ADVERTISING	19500 1	22000 1							24000 3
COMMUNICATIONS	29300 3	12000 1	24299 5	27200 1	18000 1			27000 1	
JOURNALISM				23500 1					
HUMAN ECOLOGY (HOME ECONO		24180 1							
TEXTILES & CLOTHING		20000 1	28000 1						
MERCHANDISING MANAGEMENT			18000 1						
LETTERS (incl English, Li	27000 1		27996 1						
VISUAL & PERFORMING ARTS			29000 1	15600 1	19000 1				
HUMANITIES - OTHER			20000 1	22500 1					
POLITICAL SCIENCE/GOVT					24000 1				25000 1
PSYCHOLOGY			21500 2		26050 2		26000 1		20000 1
SOCIAL SCIENCES-OTHER		33500 1							
AEROSPACE & AERONAUTICAL		31000 2							
AGRICULTURAL			28020 1						
BIOENGINEERING & BIOMEDIC		26795 4							33800 1
CHEMICAL	31973 2	31881 14	31834 15	33724 4	31305 4			33533 6	33579 87 36500/32400

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
CIVIL					26316 6			21600 1	31257 7
COMPUTER	30775 23 33600/30000	31259 14			30700 3			29667 6	34000 2
ELECTRICAL/ELECTRONIC	31191 56 35100/29200	31327 193 41600/29000	36000 1	28850 2	30752 33 33300/29100			31763 13	33054 22 34800/31500
INDUSTRIAL	30660 5	30133 25 32000/29000	29863 22 33500/29004	31300 6	29707 15		30900 1	29760 5	30950 4
MECHANICAL	31490 4	30726 75 42340/29000	30962 29 38000/30000	31345 11	30122 78 37800/28200		31830 2	31799 11	32294 55 46800/29224
METALLURGICAL	31500 1	28400 1			30241 43 36000/28800	30000 1			30200 4
MINING (INCL GEOLOGICAL)					30850 4				
NUCLEAR		30525 4							
PETROLEUM									38055 4
ENGINEERING TECHNOLOGY	27857 8	27875 12	31000 1	32100 1	29171 17				21667 3
INDUSTRIAL TECHNOLOGY		28800 1							
AGRIBUSINESS			24850 2	31200 1					
ANIMAL SCIENCES			19800 3						
OTHER AGRICULTURAL SCIENC			18500 3						
COMPUTER SCIENCE	30558 59 35000/26000	30011 29 34000/27500	15000 1		26604 5		30000 1	26998 2	30106 16
COMPUTER PROGRAMMING	31000 1	29220 1							29899 4
INFORMATION SCIENCES & SY	28750 4	25050 2			27300 6				28299 6
SYSTEMS ANALYSIS	30000 2	30900 1							25000 1
BIOLOGICAL	22000 1		18720 1						
CHEMISTRY									30000 3
GEOLOGY & GEOLOGICAL SCI						27000 1			
MATHEMATICS	31783 3			18000 1					
PHYSICS	25480 1	29000 2							

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
OTHER PHYSICAL & EARTH SC							24425 1		

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI	
ACCOUNTING	30000	1			26417	6	22996	2			24898	4
BUSINESS ADMIN (INCL MGMT	18467	3			24000	3	22433	3	19665	3	20763	2
DISTRIBUTION MANAGEMENT									28000	1		
ECONOM & FINANCE (BANKING	25500	3	28000	1	26333	3	24425	4	22600	2	25000	1
MANAGEMENT INFO SYSTEMS	29400	1			28500	1			18000	2	33200	2
MARKETING/MARK MGMT (RESR	21347	15	19200	3	26333	6	24500	2	23579	11	26233	3
COMMUNICATIONS							11500	1				
JOURNALISM									17680	1		
TELECOMMUN/BROADCASTING	21000	1										
HUMAN ECOLOGY (HOME ECONO									16333	3		
TEXTILES & CLOTHING									17858	9		
VISUAL & PERFORMING ARTS	18000	1										
HUMANITIES - OTHER							32760	1				
PSYCHOLOGY					15000	1	14000	1	23064	1		
SOCIAL SCIENCES-OTHER							30000	1				
BIOENGINEERING & BIOMEDIC					32500	1						
CHEMICAL	32375	2	33304 34600/33000	26			31977	4			33133	6
CIVIL			28000	2			28000	1			27500	1
COMPUTER					30000	1						
ELECTRICAL/ELECTRONIC	31500	3	31440	5	29552	11	30333	3	25000	1	31680	10
INDUSTRIAL	31800	1			29929	7	28400	3			31000	6
MECHANICAL	31300	2	31514	18	28140	5	29934	9			30907	15
NUCLEAR											31900	1

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
ENGINEERING TECHNOLOGY		16800 1		36500 2		31200 2
INDUSTRIAL TECHNOLOGY	15000 1					
COMPUTER SCIENCE		26629 3	28800 1			32000 1
COMPUTER PROGRAMMING						27000 1
INFORMATION SCIENCES & SY				25000 1		25650 2
SYSTEMS ANALYSIS				30000 1		
BIOLOGICAL			20000 1			
CHEMISTRY		26730 2				

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
BACHELOR - NON TECHNICAL	26209 1838 41000/23500	20938 24 27000/16000	17321 5	22753 190 40000/17500	30279 54 48000/20100	19683 79 32000/13000	23136 41 47000/17000	26704 183 39500/24000	23101 98 45000/15000
BACHELOR - TECHNICAL	27087 39 33000/25000		23886 13	23049 7	28833 8	29942 46 36500/27000	27156 67 50000/22000	28748 297 42000/25000	27288 8

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
BACHELOR - NON TECHNICAL	18067 13	20364 69 40000/17000	22732 164 35000/18000	23070 6	21125 402 40000/16500	22019 9	22120 5	17908 37 31000/14000	26007 14
BACHELOR - TECHNICAL	15000 3	18500 1	27140 59 37000/22700	30000 1	24264 16			23626 5	

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	20473 6	21898 45 30000/17000	24613 44 36000/20000	21224 55 35000/16300	17841 117 38000/12275	19784 64 31500/16056	21368 59 35000/17080	20687 20 32968/16473	23505 22 32200/18000
BACHELOR - TECHNICAL	29186 35 35520/24000	24477 54 40000/22880	29941 109 36500/26400	28723 27 34500/24500	19338 16	24160 97 34800/19654	24795 144 34788/22932	24705 110 40000/19700	23692 20 32520/18000

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	20019 20 25000/14176	12500 1	16124 29 31500/10400	18529 7	23019 36 28000/21000	23647 41 33000/18000	25882 107 52000/21600	25309 32 55000/17500	26514 122 35000/23500
BACHELOR - TECHNICAL	27800 1	10400 1		26497 3	29761 534 40000/27504	25330 33 32400/18000	30626 533 52000/28000	28036 79 33540/24000	32157 424 46800/29000

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	27455 72 33800/21900	24524 108 33500/20000	25585 100 40000/20300	24207 28 32100/22100	23150 48 30800/18000	21000 1	24307 14	25232 36 32400/22200	25490 93 33500/23400
BACHELOR - TECHNICAL	30611 170 35100/27000	30814 380 42340/28386	29440 79 38000/20600	31019 26 34000/25300	29914 214 37800/27000	28500 2	29797 5	31052 44 34800/28600	32389 219 46800/29004

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BACHELOR - NON TECHNICAL	22020 25 30000/18000	21400 4	25550 20 35000/22000	23217 15	20546 33 28000/16000	25935 12
BACHELOR - TECHNICAL	29850 9	31518 57 34600/28000	29133 27 33120/25000	30397 24 48000/28000	25000 1	31051 45 34500/28700

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	26157 1674 41000/23500	24175 326 38000/19500	25167 3	21000 2					25651 12
BUSINESS ADMIN (INCL MGMT	23000 3	22152 21 28000/17750	21886 7	15000 2					26966 9
DISTRIBUTION MANAGEMENT		19776 1							
ECONOM & FINANCE (BANKING	26708 39 32000/25000	24121 59 29000/22200	23105 24 40000/18000	23670 43 28000/19400	30977 13	30200 15	33333 3	23450 10	26478 188 45000/22500
MANAGEMENT INFO SYSTEMS									27000 1
MARKETING/MARK MGMT (RESR	25000 1	18000 1	20038 5	18400 5	25000 1			20100 1	24205 4
REAL ESTATE							35000 1		28600 1
COMMUNICATIONS		18833 3							24000 2
JOURNALISM		12000 1							
LETTERS (incl English, Li		20700 1							
VISUAL & PERFORMING ARTS									17000 1
HUMANITIES - OTHER		10800 1							31250 2
HISTORY						27000 1			32500 1
POLITICAL SCIENCE/GOVT	24000 1								29917 6
PSYCHOLOGY		24600 1							
SOCIOLOGY				21300 1					
SOCIAL SCIENCES-OTHER									19493 1
ELECTRICAL/ELECTRONIC					30000 1				
AGRIBUSINESS				18500 1					
COMPUTER SCIENCE		16000 1						35000 1	
COMPUTER PROGRAMMING									28500 1
INFORMATION SCIENCES & SY	28000 1	23000 1							
MATHEMATICS			21840 1						30000 2

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
PHYSICS		23500 1							

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
ACCOUNTING							30600 4		
BUSINESS ADMIN (INCL MGMT	24600 5	22197 12		22814 14	24129 21 28200/20000	28600 4	22172 69 35000/18000		
DISTRIBUTION MANAGEMENT				28500 2	23246 2	29500 1			
ECONOM & FINANCE (BANKING	25800 9	20292 12		25250 6	23142 16	30000 1	22950 33 35000/15000	24500 1	15000 1
HOTEL/RESTAURANT MGMT							21176 1		
HUMAN RSRCS (incl LABOR R				27600 1	26000 2	18000 1	23560 3		
MANAGEMENT INFO SYSTEMS		22000 2						29400 1	
MARKETING/MARK MGMT (RESR	21800 3	19443 6	23500 4	22717 29 40000/18000	22763 68 26000/19000	23189 20 30000/18500	23111 243 55000/18000		
REAL ESTATE							23000 1		
ADVERTISING			15600 1				19338 13	24387 1	
COMMUNICATIONS			17250 2	27000 1	21500 1	22670 4	21998 36 32400/16000		
JOURNALISM			19500 4		26000 1		19240 7		
TELECOMMUN/BROADCASTING					22150 2		18625 4	15000 1	12275 1
PHYSICAL EDUCATION				15000 1					
HUMAN ECOLOGY (HOME ECONO							15500 2		
TEXTILES & CLOTHING				15860 2	18991 22 22000/17000		24500 2		
MERCHANDISING MANAGEMENT							18000 1		
FOREIGN LANGUAGES						16500 1			
LETTERS (incl English, Li		18600 1		27998 2	19000 1		17380 3		
VISUAL & PERFORMING ARTS				27996 1	29000 1		25000 2	14704 5	22000 1
HUMANITIES - OTHER			26000 1		20856 9		22646 5		
CRIMINAL JUSTICE				33500 2			23500 5		
HISTORY							21580 4		

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
POLITICAL SCIENCE/GOVT		22000 1			23000 2		20588 8		
PSYCHOLOGY		15000 1		23000 2	19529 7	13000 1	14798 9		
SOCIOLOGY						25000 1	25000 2		
SOCIAL SCIENCES-OTHER							26980 5		
BIOENGINEERING & BIOMEDIC							26795 4		
CIVIL						27000 1		23820 5	
COMPUTER					22000 1	30600 1	33000 1		
ELECTRICAL/ELECTRONIC					22000 1	30000 1	30285 7		
INDUSTRIAL				31172 3	30600 1		29026 12		
MECHANICAL				29750 2	29500 1	36500 1	31294 18	31000 1	
ENGINEERING TECHNOLOGY				27610 2	35000 1		24500 9	25000 1	
INDUSTRIAL TECHNOLOGY							15000 1		
AGRIBUSINESS							22600 2		
ANIMAL SCIENCES							18000 1		
PLANT SCIENCES							18000 2		
NURSING							23500 1		
BIOLOGICAL						15420 1	25204 5		
CHEMISTRY						25920 1	27440 5		
MATHEMATICS		22300 1			18000 1				
OTHER PHYSICAL & EARTH SC							24425 1		

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI		PRODUCTION		PUBLIC RELATIO		WRITING / EDIT		EXECUTIVE, LEG		FINANC,TAXA, M		ECONOMIC PROGR		LAW ENFORCEMEN		MILITARY	
ACCOUNTING											26156	2	20000	1				
BUSINESS ADMIN (INCL MGMT			17500	1							15600	1					19752	6
DISTRIBUTION MANAGEMENT																	19800	1
ECONOM & FINANCE (BANKING					20000	1			19008	1	22360	1	21000	1			17937	6
HUMAN RSRCS (incl LABOR R					18750	2												
MANAGEMENT INFO SYSTEMS																	22400	2
MARKETING/MARK MGMT (RESR					22500	2							21000	1			19872	1
ADVERTISING					18000	1												
COMMUNICATIONS	10000	1	12856	2	17376	9	21813	8			25000	1			34000	1	19000	1
JOURNALISM	20000	1			24500	3	15920	17							20000	1		
TELECOMMUN/BROADCASTING	16500	2	13540	5														
FOREIGN LANGUAGES					16500	1			14560	1							15600	1
LETTERS (incl English, Li					14833	3	17692	12	18200	1					18000	1		
VISUAL & PERFORMING ARTS					18000	1	11960	2										
HUMANITIES - OTHER					37000	1			26280	1								
CRIMINAL JUSTICE					30500	1							25400	1	21813	14		
HISTORY							15000	1									18700	1
POLITICAL SCIENCE/GOVT									17800	1					21300	2	21333	3
PSYCHOLOGY											15600	1			14250	2	16656	1
SOCIOLOGY									19500	1					35000	1		
SOCIAL SCIENCES-OTHER					15496	2			17010	2							22200	4
AEROSPACE & AERONAUTICAL																	24500	1
ELECTRICAL/ELECTRONIC			30800	2													24077	4

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
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90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
INDUSTRIAL									24342 1
ENGINEERING TECHNOLOGY		28500 1	26467 3						
COMPUTER SCIENCE		29655 1			29120 1	27500 1			18034 2
INFORMATION SCIENCES & SY									19872 1
MATHEMATICS				18500 1					

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
ACCOUNTING			13720 2	23000 1					
BUSINESS ADMIN (INCL MGMT			18354 7			10200 1		28825 4	
ECONOM & FINANCE (BANKING			21000 2						25000 1
MANAGEMENT INFO SYSTEMS			18000 1						
MARKETING/MARK MGMT (RESR			18680 4						
ADVERTISING			17000 1						
COMMUNICATIONS		27000 1	20000 1	11333 3	23500 1	16000 1			
JOURNALISM			14400 1						
ELEMENTARY EDUCATION			17500 2						
PHYSICAL EDUCATION			20000 1						
HUMAN ECOLOGY (HOME ECONO			20200 1	15000 1		13000 1			
FOREIGN LANGUAGES	18700 1		18388 2						
LETTERS (incl English, Li			20335 3						
HUMANITIES - OTHER			52000 1			24000 2			
CRIMINAL JUSTICE			12000 1	20500 1					
HISTORY			14500 1						
POLITICAL SCIENCE/GOVT	15118 2		18263 2						
PSYCHOLOGY			17500 2	15860 8		16583 6			
SOCIOLOGY			20000 1	14400 1		18640 3			
SOCIAL SCIENCES-OTHER		19105 2		14800 1		13000 1			
AEROSPACE & AERONAUTICAL	34800 1							29245 30 33280/27040	
BIOENGINEERING & BIOMEDIC							20463 1		
CHEMICAL							32240 3	31941 16	30596 5

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

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90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
CIVIL					26400 1		23952 1	25531 256 34788/22880	26232 17
COMPUTER			30000 1						
ELECTRICAL/ELECTRONIC	30000 1							30433 131 41300/28000	30000 1
INDUSTRIAL			30000 1					29022 10	26502 2
MECHANICAL				30000 1			31008 1	30143 153 42000/27100	29780 2
METALLURGICAL								29758 7	
MINING (INCL GEOLOGICAL)									21390 5
NUCLEAR								28222 2	
PETROLEUM									25752 1
ENGINEERING TECHNOLOGY								27144 9	
NATURAL RESOURCES									18000 1
COMPUTER SCIENCE			21275 3					25000 2	
COMPUTER PROGRAMMING								30400 1	
BIOLOGICAL			30000 1				21000 1		
MATHEMATICS			16000 1						
PHYSICS				26000 1					

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
ACCOUNTING		27500 2							
BUSINESS ADMIN (INCL MGMT	27193 3			25750 2			17500 2	31500 1	
DISTRIBUTION MANAGEMENT	28400 2								
ECONOM & FINANCE (BANKING				25000 1					
HUMAN RSRCS (incl LABOR R	30800 1								
MANAGEMENT INFO SYSTEMS	26400 1	24980 2		25992 1					
HUMAN ECOLOGY (HOME ECONO						24180 1			
PSYCHOLOGY	14000 1						27500 1		
AEROSPACE & AERONAUTICAL	29130 36 33000/27500	28860 1				28682 16	29282 12		30326 19
AGRICULTURAL	26794 4		25620 1			28020 1			29550 2
BIOENGINEERING & BIOMEDIC				30160 1	29000 1	33150 2		32500 1	
CHEMICAL	32871 67 43200/30600	32775 4	31800 1	31500 1	34800 2	33227 84 46800/31020	30875 4	33211 186 40000/31500	32901 67 35580/31800
CIVIL	29061 9					22932 1	24360 3	25200 1	27935 6
COMPUTER	31786 10	30566 10	28500 1	29603 16	30294 6	31325 4	29350 2	34400 2	31056 12
ELECTRICAL/ELECTRONIC	31110 289 37500/29200	30855 70 36000/28200	30686 63 34800/29000	30939 27 34000/28600	30483 39 33600/27718	29987 61 34800/25400	29690 28 34200/27000	31632 40 37500/29000	29894 79 41600/25000
INDUSTRIAL	30228 131 36000/28200	30253 6		28800 1	30450 2	30380 3	30700 2	29934 13	28773 16
MECHANICAL	30589 462 42340/28200	30427 12	29386 22 33000/27091	31200 1	31280 5	30591 42 40000/28000	30807 17	31125 81 46800/27000	30392 56 35700/28440
METALLURGICAL	30652 57 36000/29400					31174 13	23410 2	31438 13	29700 1
MINING (INCL GEOLOGICAL)	31133 3							30000 1	
NUCLEAR			31502 2				30500 1	30000 1	30988 5
PETROLEUM								38055 4	
ENGINEERING TECHNOLOGY	30293 62 52000/27000	29760 3	18000 2	26350 2	30463 4	29000 1	23977 7	28150 8	25875 4
INDUSTRIAL TECHNOLOGY	29100 3								

AVERAGE SALARY OFFERS MAY 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 5/5/89

Sample Block: Average: 20250 706 # of Offers
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CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
OTHER AGRICULTURAL SCIENC	20000 1						17750 2		
COMPUTER SCIENCE	29897 22 33852/28080	31112 5	28340 1	28244 26 32000/25200	30500 1	32167 3			30000 4
COMPUTER PROGRAMMING				25000 1					29220 1
INFORMATION SCIENCES & SY		24000 1							
SYSTEMS ANALYSIS		30900 1							
BIOLOGICAL							18720 1		
CHEMISTRY	28067 3					22800 4	24667 3		
MATHEMATICS		31500 1		31980 1		25300 1	30000 1		
PHYSICS	28000 1		28800 1			16000 1		25480 1	

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CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACCOUNTING		28467 3	27000 1				27183 30 32000/25000		23638 8
BUSINESS ADMIN (INCL MGMT	28100 3	23030 6	33195 4		23500 2		25861 33 38000/24600	23717 23 35000/20000	20752 120 31800/15900
DISTRIBUTION MANAGEMENT		26250 2							23504 16
ECONOM & FINANCE (BANKING	26500 1	26669 16	27133 9	29733 3			27636 121 39500/25000	17500 2	22971 75 40000/17520
HOTEL/RESTAURANT MGMT									19267 28 23000/17000
HUMAN RSRCS (incl LABOR R							26167 6	21676 13	21164 14
MANAGEMENT INFO SYSTEMS	27122 36 33800/24440	26068 110 31982/24300	27782 25 33200/24480				25309 17		25400 4
MARKETING/MARK MGMT (RESR	22000 1	28900 3	24000 1				25864 14		22837 85 40000/18000
REAL ESTATE							26750 2		
ADVERTISING									19471 7
COMMUNICATIONS			30000 1				18000 3	19000 1	19463 20 26000/14500
JOURNALISM			19500 1				22000 1		18640 7
TELECOMMUN/BROADCASTING	28800 1								26000 1
ELEMENTARY EDUCATION			20000 1				20000 1		
HUMAN ECOLOGY (HOME ECONO					26500 1		14500 2	17500 1	15000 2
TEXTILES & CLOTHING									17167 6
MERCHANDISING MANAGEMENT									19500 12
FOREIGN LANGUAGES							28050 5		
LETTERS (incl English, Li		25000 1		21000 1			22333 3	25000 3	21125 13
VISUAL & PERFORMING ARTS						17000 1			16533 3
HUMANITIES - OTHER	32760 1	39000 1					28000 2	14600 1	22325 8
CRIMINAL JUSTICE									19467 3
HISTORY							25000 1		20639 7

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CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
POLITICAL SCIENCE/GOVT					24000 1		27860 5	16167 3	23253 15
PSYCHOLOGY	28000 2	33500 1			18000 1		17000 1	16350 4	21136 10
SOCIOLOGY									21667 3
SOCIAL SCIENCES-OTHER							22275 3	28000 2	18600 4
AEROSPACE & AERONAUTICAL							32000 2		
BIOENGINEERING & BIOMEDIC							27667 3		
CHEMICAL			40000 1				31405 8		33127 3
CIVIL					24000 1		25463 14		26950 2
COMPUTER	30144 31 34000/27040	27750 2	25000 1				26833 3		
ELECTRICAL/ELECTRONIC		30750 4	30406 7				29116 30 34000/27000		29845 4
INDUSTRIAL	29013 2	29000 2					29706 37 34500/25000		30109 8
MECHANICAL	25200 1	28000 1	30840 1		29004 1	12100 1	29490 25 33400/27000		31038 12
METALLURGICAL							28000 2		
MINING (INCL GEOLOGICAL)					30000 1				
ENGINEERING TECHNOLOGY	28765 3	31200 1	29067 9				33000 2		26610 10
AGRIBUSINESS		31200 1			22200 7				20600 1
ANIMAL SCIENCES					15200 1				19800 3
PLANT SCIENCES							18000 1		23000 1
NATURAL RESOURCES					21000 1		30000 1		21250 2
OTHER AGRICULTURAL SCIENC					27050 2				15750 2
COMPUTER SCIENCE	27107 154 33480/22000	28962 25 34500/26400	29023 67 50000/24996				27313 8		23883 6
COMPUTER PROGRAMMING	24210 15		26000 1				28700 1		
INFORMATION SCIENCES & SY	27220 35 32000/23000	26372 14	26465 16				26333 9	30000 1	